

**UNIVERSIDAD DE CHILE
FACULTAD DE CIENCIA FISICAS Y MATEMATICAS
DEPARTAMENTO DE INGENIERIA INDUSTRIAL**

**PROGRAMA
IN 77I ECONOMIA LABORAL
U.D. 5**

Requisito: IN 709

Profesoras: Alejandra Mizala y Pilar Romaguera

Semestre: Primavera 2005

OBJETIVO

El énfasis del curso es guiar a los alumnos para que desarrollen una investigación en temas relevantes de economía laboral.

CONTENIDO

- 1. Introducción (4 clases)**
- 2. Modelos de Oferta y Demanda de Trabajo**
 - Aplicaciones: Oferta laboral y Seguro de desempleo
 - Aplicaciones: Estimación de Demanda de trabajo
- 3. Modelos de Capital Humano**
 - Aplicaciones: Tasas de retorno a la educación
- 4. Determinación de Salarios**
 - Aplicaciones: Diferenciales de Salario: salarios público vs privados, hombres vs mujeres, formales vs informales
- 5. Empleo y Desempleo**
 - Aplicaciones: Flujos del Mercado Laboral; Tipos de Desempleo; Modelos de Búsqueda de Trabajo; Efectos de los Seguros de Desempleo
- 6. Economía de la Educación**
 - Aplicaciones: Determinantes del logro educativo, Evaluación del desempeño, Esquemas de incentivos
- 7. Legislación Laboral y Reformas**
 - Aplicaciones: Efectos de las Regulaciones: salarios mínimos; sindicatos; cuotas, y otras. Debate sobre flexibilidad laboral.

ORGANIZACION DEL CURSO

Los alumnos deben elegir uno de los 7 tópicos que se incluyen en el programa, el cual desarrollarán a lo largo del curso. En la primera parte del curso los alumnos harán una presentación acerca de su tema explicando cuáles son las preguntas que se plantean en la literatura, la teoría y las metodologías utilizadas en los análisis empíricos del tema.

Estas presentaciones se desarrollarán a partir de la tercera semana de clases. Los días en que no hay clases estarán destinados para reuniones con las profesoras de forma de ir guiando el trabajo de investigación.

Las dos últimas semanas de clases los alumnos expondrán sus investigaciones. La versión final del trabajo se entregará el día fijado para el examen del curso.

EVALUACION

La evaluación del curso se basará en las exposiciones y el trabajo. Las ponderaciones son: 20% la primera exposición, 20% la exposición del trabajo de investigación y 60% el trabajo. Las notas de las exposiciones son individuales.

PROGRAMACION

Semana	Martes
1 26/7	clases
2 2/8	clases
3 9/8	clases - 1 ^{era} presentación
4 16/8	1 ^{era} presentación
5 23/8	
6 30/8	
7 6/9	Presentación final
8 20/9	Presentación final

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